

Aidan Gibbons

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Education

University of British Columbia Bachelor of Management, Majoring in Finance GPA: 3.7	Sept 2023 – April 2027
<ul style="list-style-type: none">Campus Involvement: Management Student Association (Executive Member); Intramural Competitive Dodgeball Team (Captain); UBCO Marketing Club (Treasurer); UBCO Law Society (General Member)Awards & Recognition: Doanne Grant Thornton Leadership Award	

MacNeill Secondary School High School Diploma GPA: 4.0	Sept 2018 – June 2023
<ul style="list-style-type: none">Campus Involvement: Co-Founder & President, Model United Nations; Co-Founder & President, Inspired 2 Uplift Chapter; Director of Logistics, Student Council; Varsity Cross CountryAwards & Recognition: District Authority Award (Community Service); Principal's Honour Roll	

Experience

Inspired 2 Uplift Society <i>Co-Founder & CEO</i>	Vancouver, BC April 2022 - December 2025
<ul style="list-style-type: none">Co-founded and scaled a youth-led nonprofit advancing disability inclusion in education, designing and delivering national programs reaching 5,000+ students annually across North America.Built and led a 300+ volunteer organization across 10 institutions, implementing structured onboarding, mentorship, and operating processes to enable consistent program delivery at scale.Led a core team of 30+ youth leaders, overseeing strategic planning, execution, and cross-institution coordination across 7 high schools and 3 universities.Directed end-to-end program execution, including strategy development, platform build-out, and performance tracking, before transitioning leadership following organizational scale-up.	

Canadian National Institute for the Blind (CNIB) <i>Intern, Global Development and Research</i>	Vancouver, BC May 2025 - August 2025
<ul style="list-style-type: none">Developed a financial diversification strategy for an international nonprofit by analyzing funding models, benchmarking peer NGOs, and evaluating partnership opportunities, identifying 5+ new revenue streamsConducted funding model research and stakeholder analysis across Caribbean NGOs to inform a long-term sustainability plan projected to increase financial resilience by 30%Produced an executive-ready strategic financial brief with scenario-based projections (and Excel-based financial modeling, if accurate), reducing long-term donor reliance by an estimated 50%	

Royal City Soccer <i>Camp Counselor</i>	Richmond, BC May 2024 - August 2024
<ul style="list-style-type: none">Led and coached groups of 15–20 youth, fostering inclusion, teamwork, and skill development in a fast-paced, safety-critical environmentCoordinated with parents, staff, and camp leadership to manage logistics, resolve issues, and ensure smooth daily operations for 50+ participants	

Technical Skills and Interests

<ul style="list-style-type: none">Skills: SQL, Python, Microsoft Office Suite (Word, PowerPoint, Excel, Projects); financial modeling, scenario analysis, data analysis; market research, financial analysis, strategic planning; project management, stakeholder engagement, problem solving; executive reporting and data storytellingVolunteering: Speaker, UBCO Disability Resource Centre; Volunteer, Big Brothers Big Sisters of Greater VancouverInterests: Mountain sports (hiking, skiing, climbing); social entrepreneurship; language learning; chess and strategy games	
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