

Aidan Gibbons

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Education

University of British Columbia

Sept 2023 – April 2027

Bachelor of Management, Majoring in Finance | GPA: 3.7

- **Campus Involvement:** Management Student Association (Executive Member); Intramural Competitive Dodgeball Team (Captain); UBCO Marketing Club (Treasurer); UBCO Law Society (General Member)
- **Awards & Recognition:** Doanne Grant Thorton Leadership Award

MacNeill Secondary School

Sept 2018 – June 2023

High School Diploma | GPA: 4.0

- **Campus Involvement:** Co-Founder & President, Model United Nations; Co-Founder & President, Inspired 2 Uplift Chapter; Director of Logistics, Student Council; Varsity Cross Country
- **Awards & Recognition:** District Authority Award (Community Service); Principal's Honour Roll

Experience

Inspired 2 Uplift Society

Vancouver, BC

Co-Founder & CEO

April 2022 - December 2025

- Co-founded and scaled a youth-led nonprofit advancing disability inclusion in education, designing and delivering national programs reaching 5,000+ students annually across North America.
- Built and led a 300+ volunteer organization across 10 institutions, implementing structured onboarding, mentorship, and operating processes to enable consistent program delivery at scale.
- Led a core team of 30+ youth leaders, overseeing strategic planning, execution, and cross-institution coordination across 7 high schools and 3 universities.
- Directed end-to-end program execution, including strategy development, platform build-out, and performance tracking, before transitioning leadership following organizational scale-up.

Canadian National Institute for the Blind (CNIB)

Vancouver, BC

Intern, Global Development and Research

May 2025 - August 2025

- Developed a financial diversification strategy for an international nonprofit by analyzing funding models, benchmarking peer NGOs, and evaluating partnership opportunities, identifying 5+ new revenue streams
- Conducted funding model research and stakeholder analysis across Caribbean NGOs to inform a long-term sustainability plan projected to increase financial resilience by 30%
- Produced an executive-ready strategic financial brief with scenario-based projections (and Excel-based financial modeling, if accurate), reducing long-term donor reliance by an estimated 50%

Royal City Soccer

Richmond, BC

Camp Counselor

May 2024 - August 2024

- Led and coached groups of 15–20 youth, fostering inclusion, teamwork, and skill development in a fast-paced, safety-critical environment
- Coordinated with parents, staff, and camp leadership to manage logistics, resolve issues, and ensure smooth daily operations for 50+ participants

Technical Skills and Interests

- **Skills:** SQL, Python, Microsoft Office Suite (Word, PowerPoint, Excel, Projects); financial modeling, scenario analysis, data analysis; market research, financial analysis, strategic planning; project management, stakeholder engagement, problem solving; executive reporting and data storytelling
- **Volunteering:** Speaker, UBCO Disability Resource Centre; Volunteer, Big Brothers Big Sisters of Greater Vancouver
- **Interests:** Mountain sports (hiking, skiing, climbing); social entrepreneurship; language learning; chess and strategy games